

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS AND
Educator License of)	FINAL ORDER OF DENIAL AND
KENNETH S. BRODY)	REVOCATION OF RIGHT TO
)	APPLY

On March 15, 2023, the Teacher Standards and Practices Commission (Commission) received a School District Misconduct Report from the North Wasco County School District (NWCSD). The report alleged possible professional misconduct on the part of licensed educator, Kenneth S. Brody, (Brody).

After review of the matters alleged, Brody and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Denial of Application and Revocation of Right to Apply.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Brody waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.


By signing below, Brody acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Denial of Application and Revocation of Right to Apply (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Brody nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order

1 and has been fully advised with regard to his rights thereto or waives any and all rights to
2 consult with an attorney prior to entering into this Stipulation and Final Order and
3 issuance and entry of the Stipulated Final Order below.

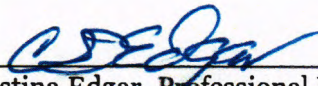
4 5 **STIPULATION OF FACTS** 6

- 7 1. The Commission has licensed Brody since February 24, 2017. Brody held a
8 Restricted Substitute Teaching License with an endorsement in Substitute (PK-
9 12) valid from May 27, 2020, through June 30, 2023. Brody submitted an
10 application for a Restricted Substitute Teacher License on May 24, 2023, which
11 remains pending. During all relevant times Brody was employed by the North
12 Wasco County School District (NWCSO) and Employee Education Services (ESS).
13
- 14 2. On March 15, 2023, the Commission received a misconduct report from NWCSO
15 indicating Brody may have committed acts which constitute gross neglect of duty
16 and/or gross unfitness. Specifically, the report alleged Brody engaged in conduct
17 that involved inappropriate use of a school computer and Brody exposing his
18 lower body in a classroom by removing his pants down to his ankles while
19 students were in the building but not in the classroom at The Dalles Middle
20 School.
21
- 22 3. Investigation determined that on March 14, 2023, Brody was seen by a NWCSO
23 staff member while Brody was in the music room, sitting in the front of the room
24 with his pants down and viewing the monitor of his district computer. On March
25 14, 2023, NWCSO technology staff conducted a web browser filter report on the
26 computer Brody was using and found Brody's login had accessed fifteen (15)
27 pages or websites pertaining to path descriptions of adult females in various
28 bikinis and swimwear with some images of exposed breasts and buttocks of
29 females during the same time period the staff member observed Brody at the
30 district computer in the music room.
31
- 32 4. On March 14, 2023, Brody was issued a letter of termination from future
33 employment with NWCSO.
34

1 IT IS SO STIPULATED:
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5
6 Kenneth S. Brody

8/30/2024
Date

7
8 
9 Cristina Edgar, Professional Practices Director
10 Teacher Standards and Practices Commission

11/5/2024
Date

11
12 **CONCLUSION OF LAW**

13 The conduct described in section three (3) above constitutes gross neglect of duty
14 in violation of ORS 342.175(1)(b); OAR 584-020-0040(n) as it incorporates OAR 584-
15 020-0010(5) (*Use professional judgement*), OAR 584-020-0025(2)(b) (*Using and*
16 *maintaining district property, equipment, and materials appropriately*), and OAR 584-
17 020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-
18 020-0040(4)(b) *Substantial unauthorized use of employment time or school resources*
19 *for private purposes*; and OAR 584-020-0040(4)(q) (*Unauthorized use of school*
20 *electronic equipment to receive, store, produce or send sexually explicit materials*).
21

22 **FINAL ORDER**

23 The Commission adopts and incorporates herein the above findings of fact
24 and conclusions of law, and based thereon, imposes a denial of Brody's
25 application for an Oregon Educator License and revokes Brody's right to apply for
26 an Oregon educator license.
27

28 Issued and dated this 7 day of February, 2025.
29

30 **TEACHER STANDARDS AND PRACTICES COMMISSION**

31 **STATE OF OREGON**

32
33 By 
34

Melissa Goff, Interim Executive Director